

Bigfork Fire District Trustee Meeting

September 25th, 2018

Trustees: Zack Anderson, Mick Borges, Andrew Sliter

Guests: Chief-Mark Thiry, Cindy Norred, Jeremy Patton

Opened at 17:36

1. **General Public Comment:** None
2. **Review/Approval of meeting minutes August 28th, 2018:** Motion to approve August 28th, 2018 meeting minutes: Sliter(1st), Borges(2nd) all in favor, none opposed.
3. **Review/Approval of Purchase Orders:** None to approve
4. **Review Reconciliation of Financial Statements and Bills Paid:** Anderson asked about the Chainsaw Sales bill. Chief advised it was for the Husqvarna chainsaws. Sliter asked about the bill from Nivindel. Patton advised that it was for IT support.
5. **Fire Chief Report:** See attached. Chief Thiry presented information to the Board about a training/class in Mesa AZ on Fair Labor Standards Act for Fire Departments. The Board approved the training with the cost not to exceed \$2,000.00. Sliter(1st), Borges(2nd) all in favor, none opposed.
6. **Apparatus Committee Report:** Belgrade made a counter offer of giving Bigfork Fire \$50,000.00 additional cash with the trade of the ladder trucks. Chief advised the Board that Belgrade cannot go over \$75,000.00 additional cash for the trade and suggested to counter back \$75,000.00. A motion was made to counter offer \$75,000.00 additional cash with their ladder truck for the trade of our ladder truck contingent upon inspection. Sliter(1st), Borges(2nd) all in favor, none opposed.
7. **Old Business**
 - A. **Bigfork Water and Sewer Agreement:** Motion to approve Bigfork Water and Sewer agreement as presented in concept: Sliter(1st), Borges(2nd) all in favor, none opposed.
 - B. **Revision of Policy 205.00 Employee Types – 2nd Reading** no action taken. Sliter gave an explanation of changes to Borges. The Board discussed the pros and cons with Chief about the proposed changes. The Board would like to continue discussion at the next meeting and take action on the proposed changes.
 - C. **Revision of Policy 226.00 Holidays and Benefits – 2nd Reading** no action taken. Sliter would like Chief to review 226.00.3 to verify that the wording is correct.

D. Discussion on Wildland Call Out: Chief explained to the Board that the departments he had spoken with all had different policies. He gave examples of Big Mountain's and Evergreen's policies. Chief also explained that there was really no need to create a new policy for responding in the GACC, but a policy would need to be created when responding outside the GACC. The Board agreed to continue responding within the GACC as we have been and would like a new policy for responding outside the GACC brought to the next meeting for review.

8. New Business

A. Ladder Truck proposal with Central Valley: See Apparatus Committee Report

B. Chief's Comp Package Discussion: Anderson proposed to give Chief Thiry a raise of \$5,000.00 annually and it be made retroactive to August 28th, 2018 and begin for the pay period starting September 1st, 2018. Chief Thiry opposed and gave his reasoning. He also offered an alternative suggestion of 1 extra week of vacation instead of a monetary raise. The Board approved an annual raise of \$5,000.00 for Chief Thiry and would like to have on the next agenda a discussion of Chief Thiry being able to take 1 extra week of vacation without pay. Borges(1st), Sliter(2nd) all in favor, none opposed

C. Montana Fire Trustees Association Letter & Invoice. The Board reviewed the letter and would like Chief Thiry to find out if they will review Bigfork Fire policies. The topic was tabled until more information is gathered.

9. General Public Comment: None

10. Motion to Adjourn: Borges (1st), Sliter (2nd) all in favor, none opposed.

Meeting adjourned at 19:33

Minutes Approved:



Chairman -Zack Anderson



Recorder-Jeremy Patton